

## **Employment Law**

Our work is charged at an hourly rate.

Mary Minns will be the fee earner with the day to day running of the file, her hourly rate is £150 plus VAT.

Adam Tedstone may from time to time have some involvement in the case, his hourly rate is £225 plus VAT. He is the partner who oversees the file.

Each case is different and therefore it is impossible to give an estimate of costs without knowing the merits of the claim and the work involved.

In some cases we offer a Damages Based Agreement which will limit the amount of fees you will pay, dependant on the amount you recover at the Tribunal. This will be discussed at your first appointment. You may be required to have a barrister in attendance at your hearing and this will be confirmed with you prior to instruction with an estimate of costs. Any disbursements will not form part of the Damages Based Agreement and will be payable win or lose.

We offer an initial fixed fee appointment which costs £30 plus VAT for a thirty minute consultation. Once we have met with you and discussed your potential case, we will provide you with an estimate of our costs and will ensure that no costs are incurred until our fees have been agreed.

If you would like to arrange a fixed fee appointment, please telephone 01785 712243.

Please note that you usually only have 3 months from the date of the act complained of to bring a claim. It is important not to delay in seeking advice.